



## Social Rights Worker

### Full-time, Permanent Position

**Project Genesis**, a community organization with over 40 years of activism and social solidarity in Côte-des-Neiges, is seeking applicants for a **permanent, full-time position** (5 days/week) in its Individual Services Center. The Individual Services Center supports community members to defend their rights as tenants and to access social programs such as social assistance and pensions.

**Salary:** \$25.00 to \$28.50 / hour, depending on relevant experience and education.

#### **Main tasks:**

- Direct support for community members.
- Train and supervise volunteers and students.
- Help prepare and facilitate popular education workshops.
- Collaborate with our community organizing team.

#### **We are seeking:**

- Bilingual in English and French; other languages an asset.
- Experience working for community groups.
- Experience offering direct support to community members.
- Knowledge of federal and provincial social programs and tenant rights.
- Studies in law or social work an asset.
- Ability to analyze and retain complex practical and legal information.
- Attention to detail.
- Capacity for independent learning.
- Ability to work both independently and collaboratively.
- Interpersonal and communication skills.
- Ability to work under pressure.
- Commitment to social justice.
- Commitment to respecting the dignity and autonomy of everyone.

#### **Benefits:**

- Shortened workdays on Fridays.
- 20 days of paid annual leave after 1 year of service.
- Group health insurance.

**Please send a cover letter and CV by email to [poste@genese.qc.ca](mailto:poste@genese.qc.ca).**

**Deadline to apply: 15 January 2025.**

*Project Genesis is a social justice organisation. We recognize the impact of social marginalization on formal qualifications and are committed to overcoming structural barriers to equality.*

*Only candidates selected for an interview will be contacted.*