



Social Rights Worker

Full-time, Permanent Position

Project Genesis, a community organization with over 40 years of activism and social solidarity in Côte-des-Neiges, is seeking applicants for a **permanent, full-time position** (5 days/week) in our Individual Services Center. The Individual Services Center supports community members to defend their rights as tenants and to access social programs such as social assistance and pensions.

Salary: \$25.00 to \$28.50 / hour, depending on relevant experience and education.

Main tasks:

- Direct support for community members.
- Train and supervise volunteers and students.
- Help prepare and facilitate popular education workshops.
- Collaborate with our community organizing team.

We are seeking:

- Bilingual in English and French; other languages an asset.
- Experience working for community groups.
- Experience offering direct support to community members.
- Knowledge of federal and provincial social programs and tenant rights.
- Studies in law or social work an asset.
- Ability to analyze and retain complex practical and legal information.
- Attention to detail.
- Capacity for independent learning.
- Ability to work both independently and collaboratively, and under pressure.
- Interpersonal and communication skills.
- Commitment to social justice, dignity and autonomy.

Benefits:

- Shortened workdays on Fridays.
- 20 days of paid annual leave after 1 year of service.
- Group health insurance.

Please send a cover letter and CV by email to poste@genese.qc.ca.

Project Genesis is a social justice organisation. We recognize the impact of social marginalization on formal qualifications and are committed to overcoming structural barriers to equality.

Only candidates selected for an interview will be contacted.